



**Request for City Council Committee Action
From the Department of Human Resources**

Date: July 22, 2002

To: Ways and Means Committee

Prepared by: Amy Hirsch/Timothy Giles, Phone 673-3342

Approved by:

Ann Eilbracht
Director, Human Resources

John Moir
City Coordinator

Subject: **I.B.E.W. Local #292, Electrical Inspectors Unit
Salary ordinance**

Recommendation:

- 1) Adopt the I.B.E.W. Local #292, Inspectors Unit, formula adjustments for the second year of their negotiated contract.
- 2) Approve the subsequent salary ordinance. A copy of the ordinance is attached for your approval

Financial Impact (Check those that apply)

☐ No financial impact (If checked, go directly to Background/Supporting Information)

☐ Action requires an appropriation increase to the Capital Budget

☐ Action requires an appropriation increase to the Operating Budget

☐ Action provides increased revenue for appropriation increase

☐ Action requires use of contingency or reserves

☒ Other financial impact (Explain): The wage formula calculates the City pay and benefits based on the outside union negotiated pay and benefits. The salary ordinance effects the wage adjustments for the second year of the collective bargaining agreement.

☐ Request provided to the Budget Office when provided to the Committee Coordinator

cc via e-mail:

Timothy Giles, Employee Services
Merwyn Larson, Inspections Division
Jim Marold, Business Representative, I.B.E.W. Local #292
Pam Nelms, Human Resources
Betty Stanifer, Classifications
HRIS
Central Payroll
File